



Leadership Development Coaching Program Brochure



The Leadership Coaching Program is designed to enhance leadership capabilities. The program consists of ten tailored coaching sessions aimed at empowering leaders to achieve their highest potential. This program is tailored for those who aspire to elevate their leadership impact, and drive organizational success. Through personalized coaching, participants will gain valuable insights and develop strategies to lead effectively and achieve their professional goals.

O| Focus:

- Skill Development: Leadership coaching focuses on developing specific leadership skills and improving overall leadership effectiveness.
- Team and Individual Impact: It addresses the leader>s ability to manage and develop their team effectively.
- Increased Self-Awareness: Coaches help leaders gain deeper self-awareness to understand their strengths and areas for improvement.
- Mindset Development: The program fosters a growth mindset, encouraging leaders to embrace challenges and continuous improvement.
- Leadership Style Enhancement:Participants refine their leadership style to better align with their organization>s culture and goals.

Scope:

Personal Growth:

Focuses on personal growth and development of leadership capabilities.

Day-to-Day Management:

Involves improving day-to-day management and leadership practices.

• Core Leadership Skills:

Enhances core skills such as communication, decision-making, and emotional intelligence.

Program Objectives

- Develop advanced leadership skills
- Enhance decision-making and strategic thinking
- Improve communication and interpersonal abilities
- Foster resilience and adaptability in leadership roles
- Cultivate a growth mindset and continuous improvement



Impact on the Workplace and Organization

- Enhanced team performance and collaboration.
- Increased employee engagement and satisfaction.
- Improved organizational communication and efficiency.
- Stronger alignment with organizational goals and culture.
- Greater adaptability and innovation.
- Reduced turnover and higher retention rates.
- Development of a pipeline of future leaders.

Audience

- Mid-level managers
- New leaders or those transitioning into leadership roles.
- Leaders looking to refine and enhance their leadership style.

Program Format



Type One-on-one coaching.

Duration | 10 sessions (1 hour each) spread over 4 months.



- Two Pre-Coaching sessions & Eight Personalized Coaching sessions
- Progress tracking and regular feedback reports
- The Program is offered virtually via Uplevel Smart Platform



- Access to experienced and certified coaches
- Customized development plans tailored to individual needs
- Enhanced leadership capabilities and career advancement

Standards of International Coaching Federation (ICF):

Our coaches are committed to the ICF

They are also dedicated to continuous

Elevate your leadership skills with our Leadership Development Coaching Program. Join today and start driving exceptional performance and strategic success within your organization.





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