



up Level
Smart Digital Mentoring and Coaching

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Let's Begin the Journey to Growth

Quick Introduction

We provide unique solutions for employee development using modern technologies that enhance institutional performance and strengthen employee engagement and connections. Rooted in global standards and local insights, we offer competitive pricing to achieve sustainable success.



What We Stand By



Innovation

Delivering innovative and unconventional solutions.



Impact

Creating tangible effects and making a difference through best practices.



Quality and Excellence

Commitment to the highest performance standards in all provided solutions.



Empowerment

Nurturing and developing human resources to achieve optimal performance.

What We Offer

1 **Mentoring with External Experts Platform**

Flexible, customized one-on-one sessions for employees across all departments, connecting them with external experts to transfer expertise and apply best practices internally. This enhances skills and elevates performance.

2 **Internal Mentoring**

Platform Customized programs that promote knowledge transfer within the organization, connecting employees and internal experts to foster engagement and interaction.

3 **Leadership Coaching Platform for Managers and Leaders**

Flexible executive and leadership coaching sessions combined with Gallup's global assessment to enhance leadership capabilities across all levels, preparing the next generation of leaders.

4 **On-Demand Consultation Platform**

Connecting organizations with on-demand experts across all specialties for consultations as needed.



Mentoring with External Experts Platform

Custom-designed mentorship programs connecting employees with top external experts to achieve specific goals.



Local and international experts from leading organizations across various fields.



Global methodology in career mentoring.



Customized programs with specific objectives.



One-on-one mentoring sessions.



Smart dashboards for training managers and employees.



Ongoing follow-ups to ensure continued goal achievement.



Digital attendance certificates to foster a competitive environment.



Strengthening relationships with top experts from other organizations.



Celebrating program achievements and professional success.

Diverse Fields to Meet Your Ambitions



Exceptional Talent

**Meshari
AlMuhayfir**

Senior Manager in Corporate PMO with extensive expertise in Project, Program, and Portfolio Management.



**Shabeeb
AlEnazi**

Expert in finance management with over 10 years in client relationship and credit.



**Turki
Al-Quraini**

Supply Chain and Logistics expert with 12 years' experience



**Nawal
AlFaraj**

HR and governance professional with 20 years' experience.



**Huda
Alzoman**

Consultant and trainer with ETEC and MOE. Specializes in strategy, performance measurement, and quality systems



**Abdulmohsen
AlZaben**

Director of Finance Audit, over 10 years accounting and auditing experience, SOCPA certified.



**Osama Bin
Salman**

Strategy & Transformation Advisor with expertise in mega projects.



**Mohammed
Asiri**

Senior Graphic Design Manager with 13+ years of experience in design, branding, and visual communication.



We would like to point out that there are more than 200 other highly qualified experts, but they prefer not to have their names appear.

Our Experts

Najat Alrayes

Executive leadership coach and consultant with 20+ years in training and education.



Abdulaziz Alobed

Director of Product Management with extensive experience developing and delivering products.



Mohammed Alwashtan

Legal professional with over 20 years of experience in Saudi Arabia.



Ahmed Aljohani

Marketing and Corporate Communication Director with 10+ years of experience in various sectors.



Samar ASSIL

Coach, Human Capital Development expert with 20 years in Consulting.



Aqilah Algahamdi

Executive Coach and HR consultant with 23 years of experience.



Mansour Alghamdi

Sales and Business development leader with 20 years of leading success and increase revenue.



Mohammed Alhoubany

PMO Manager and certified trainer with extensive experience in leading giga projects.



Exceptional Talent

**Ahmed
Yousef**

Director of EPMO, expert in transformation strategies and cross-functional team leadership.



**Yasser
Sonbol**

Learning & Development Manager with certifications in coaching and CIPD Level 5.



**Ibtihal
Nasser**

Transformational leader with 10 years in consulting and strategic planning.



**Abdullah
Aqeeli**

Data analytics and AI expert, scalable data platforms and team leadership.



**Saad
Alyahia**

Director of Content and Creative with 15+ years in digital media.



**Zeyad
Alfaridi**

IT Lead and expert in ERP transformation, project management, and enterprise applications.



**Nasser
Aljanubi**

Financial auditing expert with proven experience in different industries.



**Mutaz
Shaker**

Head of SMO, expert in strategic planning and digital transformation.



We would like to point out that there are more than 200 other highly qualified experts, but they prefer not to have their names appear.

Our Experts

Saeed Aldossari

Engineer with Msc in Cybersecurity and extensive experience in training, and designing circuits.



Elham Aljaafar

Dynamic coach specializing in leadership and career coaching.



Asma Alhumaid

Leadership Coach specializing in innovations and leadership for women.



Badr Alharbi

Certified trainer and career development consultant with a TOT certification from ILM.



Sanaa Aljaali

Leadership and career coach with 20+ years in organizational performance development. expert in strengths-based personal growth.



Munthir Alrumayh

Legal Director with an SJD/PhD from Wake Forest University, specializing in business law, bankruptcy, and governance.



Monirah ALobaysi

Data Analysis and Decision Support Leader, expert in Statistics, Strategic Planning, Performance Management, Risk Management, and Data Governance.



Bayan Albuzaid

Strategic Branding and Marketing Communication Leader with 13+ years of experience.



Leadership Coaching Platform for Managers and Leaders

Flexible executive and leadership coaching sessions and Gallup global assessments to enhance performance among managers and leaders across different levels, preparing future leaders.



Certified leadership coaches from global organizations.

GALLUP®

Gallup assessment to identify leaders' strengths.



Global training methodology.



One-on-one coaching sessions.



Smart dashboards for training managers and employees.



Ongoing follow-ups to ensure goal achievement.



Digital attendance certificates to foster a competitive environment.



Strengthening organizational relationships with top experts.



Celebrating coaching program achievements and success.

Internal Mentoring Platform

Custom-designed programs to enhance knowledge transfer within the organization, linking employees with internal experts to foster engagement and collaboration.

Analysis and development of goal-specific internal mentoring programs.

Platform setup connecting employees with internal experts.

Expert training on global mentoring methodologies.

Dashboards for experts, employees, and training managers.

Ongoing follow-ups to ensure goal achievement.

Digital attendance certificates to foster a competitive environment.

Celebrating coaching program achievements and success.



On-Demand Consultation Platform

Connecting all organizational departments with on-demand experts across various fields for tailored consultations.

1

Access to a wide network of consultants and experts in diverse fields.

2

Cost-efficient solutions.

3

Tailored, need-specific solutions.

4

Advanced technology and smart management.

5

Ongoing follow-ups to ensure continued goal achievement.

Numbers That Prove the Impact

Mentoring Makes a Difference

SIEMENS

- Employees who received mentoring had a 25% faster promotion rate and 35% higher salary increases than their peers.
- Employee turnover was three times lower among mentored employees.



- Employees who received mentoring were promoted twice as fast, with a 15% reduction in turnover compared to non-mentored employees.
- ROI from mentoring programs reached 1000%, proving its high effectiveness.



- Amazon's mentoring program grew from 19,000 participants to 160,000 employees globally, with an 86% satisfaction rate.
- Mentorship also increased promotion speed by 8%.



- 84% of Fortune 500 companies have formal mentoring programs, and 90% of Fortune 250 companies run similar initiatives, underscoring the importance of mentoring in corporate success.



The Power of Mentorship .. Numbers Driving Success



Increased Engagement and Job Satisfaction:

94% of employees said they would stay longer with a company that provided growth opportunities through mentoring programs.



Enhanced Productivity

67% of companies reported increased productivity due to mentoring programs.



Higher Employee Retention Rates:

Employee turnover among mentored employees is three times lower than non-mentored ones (Siemens Case Study).



Faster Career Advancement:

71% of mentored individuals reported better career advancement opportunities, compared to 47% of non-mentored individuals.



Diversity and Inclusion:

Mentoring programs increased minority representation in managerial positions from 9% to 24%.



Financial Performance:

During the pandemic, companies with mentoring programs performed 53% better financially than those without.





Let's Begin the Journey to Growth

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 Riyadh, Al Olaya, Al Ghadir District
next to the Social Development Bank.



Smart
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Mentoring
and
Coaching